



Criteria: 10 Finalists for the Papa Vince Award

Who is eligible?

All non-management/non-supervisor hourly employees are eligible to become one of the ten finalists for the Papa Vince Award. Please consider all employees whether they have guest contact or not when making your nominations. Salaried employees in management positions are not eligible.

How many employees may I nominate?

You may nominate as many employees as you wish. This is a wonderful way to acknowledge your many employees that have made contributions to your business and to the hospitality industry.

How will my employees be acknowledged?

All nominated employees will receive an Excellence in Hospitality pin. Should one of your employees be selected as one of the Top 10 Finalists, they will receive numerous plaques, as well as gift certificates to area attractions, restaurants and/or accommodations.

The nomination form now asks for me to indicate a maximum of 5 people for the 10 finalists positions.

What does that mean?

Since you know your employees best, we are asking you to help our judges. Please help by indicating which of the many employees you have nominated that you feel are *most* worthy of being considered for the ten finalists for the Papa Vince Award. You may check-off up to 5 of the total number of employees you have nominated where indicated on the nomination form. **Please complete the entire nomination form for your Papa Vince Award candidates. For other employees complete side one.**

Guidelines

Judges will be given the following guidelines in order to assist in the selection process. These guidelines are not intended to be award categories, but rather suggestions to help select well-rounded, qualified employees. Following is the criteria:

1. Focusing on the Guest Experience
2. Innovation and Efficiency
3. Humanitarian Efforts
4. Honesty and Dependability
5. Effective Team Player
6. Safety & Security

Criteria: Special Achievement Award

This category acknowledges the hourly supervisor. Judges will put a higher level of expectation on these employees and will honor the winner with a Special Achievement Award. Criteria that judges will be using will include the following:

1. Focusing on the Guest Experience
2. Innovation and Efficiency
3. Humanitarian Efforts
4. Leadership
5. Team Development
6. Safety and Security
7. Financial Management